

MODERN SLAVERY & HUMAN TRAFFICKING STATEMENT

H.B. Fuller Company is committed to ensuring that there is no modern slavery or human trafficking in our supply chain or in any part of our business. Our Code of Business Conduct, which includes our Fair Treatment Core Policy, reflects our commitment to acting ethically and with integrity in all our business relationships. Ultimately, as part of this drive and commitment, we will continue to implement effective systems and controls to ensure that slavery and human trafficking are not taking place anywhere in our business or supply chain.

As part of our initiative to mitigate risk regarding the modern slavery issue, we again updated our Conditions of Purchase, through which we do business with our suppliers, to reference our requirements specifically. We further emphasize our requirements within a Supplier Expectations letter, updated this year, a copy of which is attached. This letter was issued first in May 2016 to current suppliers comprising 80% of our annual spend in each of the regions (The Americas, EIMEA and Asia Pacific) and is included within the Welcome Pack issued to all new suppliers. The letter also forms part of all new supplier contracts, so far as we are able to negotiate this with suppliers.

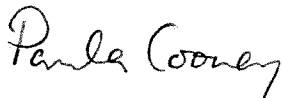
To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chain and our business, we have provided training to our staff and will continue to do so in the future. The training is conducted either directly in appropriate team meetings (focusing on the Sourcing group) or via on-line modules where questions are embedded for the participant to answer before being deemed to have passed the module.

We will continue to work with our Sourcing group to identify, assess and monitor potential risk areas across our supply chain, in order to mitigate the risk of slavery and human trafficking occurring (among other best practice items). We will review our due diligence and ongoing assessment of suppliers.

Our HBF Path Employee Helpline process also aims to protect and support reporting and whistle blowing by our employees. We will consider expanding access to our Helpline to other individuals in order to enhance potential reporting of noncompliance with our Code of Business Conduct.

Our goal for next year will focus on ensuring that the H.B. Fuller wider group around the world, including more recently acquired businesses, is consistent in its approach and that all our companies replicate or join in with the above principles and documents.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes H.B. Fuller Company's slavery and human trafficking statement for the financial year ending December 3, 2019.



PAULA COONEY

VICE PRESIDENT, HUMAN RESOURCES