



H.B. Fuller Company Foundation Racial Equity Fund Guidelines

To help support lasting change, the Racial Equity Fund will support organizations in the Twin Cities area that are working to address historic, systemic racism and its impact on communities of color. Specifically, we will award grants to programs that are focused on addressing racial inequities in the areas of employment, education and community safety.

Grant Requirements

1. Tax-exempt 501(c)(3) organizations
2. Projects aligned with the Racial Equity Fund's focus areas
3. Organizations located in Hennepin and/or Ramsey counties

Grant Disqualifiers

H.B. Fuller will **not** make grants to fund:

- Capital campaigns and endowments
- Fraternal or veterans organizations, with the exception of programs that benefit the broader community directly
- Religious groups for religious purposes
- Political/lobbying organizations
- Travel
- Basic or applied research
- Disease-specific organizations
- Courtesy, goodwill or public service advertisements
- Fundraising events or sponsorships
- Individuals, including scholarships
- Programs that appear to be the responsibility of the government, unless they are a community-based effort directed at improving the delivery of government-funded services

Application Information

The H.B. Fuller Company Foundation online grant application is available at hbfuller.com/community.

Racial Equity Fund applications will be accepted August 1-31.

Applications must be submitted by midnight of the deadline date to be considered for review. Individual grants typically range from \$5,000 to \$10,000.

An invitation to submit an application does not guarantee that a grant will be made.

To receive additional information or assistance, email hbfullerfoundation@hbfuller.com.