



## STEM and Youth Leadership Grant Guidelines

H.B. Fuller's philanthropic vision is to help young people grow into productive, successful adults. H.B. Fuller Company Foundation grants are strategically focused in two areas:

**STEM education** – youth education initiatives in the areas of science, technology, engineering, and math (STEM)

**Leadership development for youth** – organizations and programs that help young people become successful, productive adults

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### Grant Requirements

1. Tax-exempt 501(c)(3) organizations
2. Projects aligned with H.B. Fullers' focus areas and aiming to benefit people where employees live and work
3. Organizations located in, or within the surrounding community, of a H.B. Fuller facility

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### Eligible Grant Locations

Funding is available in the communities surrounding H.B. Fuller's headquarters in St. Paul, Minnesota, and the following locations where the company operates: Atlanta, Georgia; Chicago, Illinois; Grand Rapids, Michigan; Michigan Center, Michigan; Paducah, Kentucky; Peabody, Massachusetts; Rexdale, Ontario; Simpsonville, South Carolina;

South Bend, Indiana; and Vancouver, Washington. Funding decisions are made locally at each facility. Although H.B. Fuller does provide funding around the globe where employees live and work, grants made to organizations outside the listed locations are made in partnership with Global Giving.

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### Grant Disqualifiers

H.B. Fuller will **not** make grants to fund:

- Capital campaigns and endowments
- Disease-specific organizations
- Courtesy, goodwill, or public service advertisements
- Fraternal or veterans organizations, with the exception of programs
- Fundraising events or sponsorships that benefit the broader community directly
- Individuals, including scholarships
- Religious groups for religious purposes
- Programs that appear to be the responsibility of the government, unless they are a community-based effort directed at improving the delivery of government-funded services
- Political/lobbying organizations
- Travel
- Basic or applied research

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### Application Information

The H.B. Fuller Company Foundation online grant application is available at [hbfuller.com/community](https://hbfuller.com/community).

- Minnesota STEM/Youth Leadership grants are reviewed twice per year with proposals accepted March 1-31 and August 1-31. Proposals for all other North America grants are accepted April 1 - July 31.
- Applications must be submitted by midnight of the deadline date to be considered for review.
- Only one application will be accepted to the H.B. Fuller Company Foundation per 12-month time period.
- Individual grants typically range from \$5,000 to \$10,000.
- An invitation to submit an application does not guarantee that a grant will be made.